

Tirms of Agreement. Initiation of the following Electronic Network Service(s) is subject to approval of Client's credit. If approved, Paychex' performance of its service(s) under this Agreement shall begin upon the effective date specified by Paychex (the "Implementation Date") and shall continue until revoked by Client in writing received by Paychex or until terminated as otherwise provided in this Agreement. Until the Implementation Date, Client shall continue to provide for itself the service(s) requested of Paychex hereunder.

In addition to the payroll service(s) which the Client receives from Paychex, Client hereby employs Paychex to provide those services selected hereunder. The services are effected through electronic funds transfers (EFTs) in compliance with Automated Clearing House regulations.

- Client's Responsibility. The Client agrees to accept the following obligations and responsibilities with respect to each service selected:

 A. to execute all documentation needed by Paychex to originate EFT transactions on the Client's designated bank accounts
 - B. to execute any other documents which may be required by Psychex to perform its responsibilities under this Agreement; and
 - C. to have available in Client's bank account sufficient funds to cover EFT transactions provided for in this Agreement.

MEP 030322

PAYCHEX EXH 002

alliancecourtreporting.net

- 3. Client's Default. If the Client:
 - A. falls to perform any obligations under this Agreement or any other agreement with Paychex; or
 - B. fails to pay Paychex any fee due under this Agreement or any other agreement with Paychex; or
 - C. files or has filed against it, a position for bankruptey or becomes insolvent or has a substantial portion of its property become subject to levy. execution or assignment;

then Paychex at its option may terminate this Agreement and declare all amounts due and to become due, immediately due and payable. Such remedies are cumulative and in addition to all other remedies afforded by this Agreement or by law,

In the event that Paychex' EFT transactions on Client's account are returned due to insufficient funds or for any other reason, Client agrees to promptly reimburse Paychex for all advances made by Paychex and to pay interest on the unpaid amount at the rate of one and one-half (1 1/2) percent per month until paid. Client agrees to pay Paychex for all collection costs, including reasonable attorney's fees, which Paychex may incur as a result of Client's default. Client further agrees that Paychex may charge back any amount which Paychex advanced to Client's employees' accounts and which Client failed to have available for Paychex. The Client agrees to defend and indemnify Paychex, and hold it harmless from any claim, liability, damage or expense, including reasonable attorney's fees, which Paychex incurs as a result of Client's default under this Agreement and/or Paychex' exercise of its rights under this Agreement.

Client acknowledges that, upon termination of this Agreement, the electronic services provided by Paychex will be terminated and Client shall be responsible thereafter for providing to its employees or to the proper taxing authorities the services which had been provided by Paychex.

If Paychex or Client terminates this Agreement, Paychex' obligations under this Agreement shall cease. Paychex' sole responsibility to Client shall be to return to Client any funds then held by Paychex, after the deduction of all fees and expenses due Paychex.

Service to be Performed. Client hereby employs Paychex to provide one or more of the following services as indicated by Client's initials in the appropriate box at the bottom of this page.

Taxpay® Client hereby employs and authorizes Paychex:

- A. on Cilent's payday, to process EFT transactions for such amounts as are necessary to pay to proper taxing authorities, payroll taxes which are specifically identified on the Reporting Agent Authorization signed by Client, which amounts are to be held in separate accounts established by Paychex until such time as these amounts are due to the appropriate taxing authorities; and
- B. to prepare, sign and file with proper taxing authorities all returns for such taxes.

This service does not include the depositing or filing of excise, sales and use, or corporate taxes.

Direct Deposit. Client hereby employs and authorizes Paychex, one day prior to the Client's payday, to process EFT transactions for such amounts as are necessary to pay Client's employees. Such amounts are to be held in an account established by Paychex until Client's payday when funds shall be deposited to employee accounts as specified.

Electronic Invoice Payment. Client hereby agrees to pay its monthly fees for all Paychex services through an EFT transaction. Thus, Paychex is authorized to collect its fees from Client's bank account on the tenth day (or the next banking day if the tenth is a non-banking day) of the month following that month in which Paychex service(s) are rendered.

With regard to charges for Paychex services, Client agrees that the funds representing the total amount due for all applicable Paychex billings must be on deposit in Client's designated bank account in collectible form and in sufficient amount on the day the Paychex EFT charge is initiated. If sufficient funds are not available upon presentation of Paychex' EFT charge to Client's bank account, Paychex may take such action as it deems appropriate and consistent with this or any other agreement with Client.

- Rejunds/Adjustments. Any Client requests for refunds or adjustments will not be processed until verification is available that sufficient funds were received by Paychex from Client's bank account to cover all Payments made by, or fees due to, Paychex.
- Limit of Liability, Paychex shall only be liable for its own negligence and not the negligence of any other person of entity which provides services in connection with or as a result of Paychex' performance of its obligations under this Agreement.

Paychex' sole liability and the Client's sole remedy for Paychex' failure to perform the services required of it by this Agreement, shall be for Paychex to remit to the appropriate taxing authority the payroil taxes received from the Client and to reimburse the Client for any interest or penalties relating to such error or omission by Paychex.

Payches shall, under no circumstances, he responsible galiable for any special, indirect, incidental or consequential damages which the client may incur as a result of Paychex' failure to perform any term ar condition of this Agreement, or as a result of Paychex' exercise of its rights under this agreement, even if Paychex has been advised of the possibility of such damages.

- Payment. Paychex' fee for performing any of the services requested by the Client under this Agreement are in addition to the value of the use of the funds held in a separate account pending payment to the appropriate entities. If the Client has not selected Electronic Involce Payment service, the Client shall pay all involces within ten (10) days of receipt thereof. The Client agrees to pay Paychex for all collection costs, including reasonable attorney's fees, which Paychex may incur as a result of the Client's default. Payment, Payenex' fee for performing any of y
- Miscellaneous. This Agreement shall be governed by the laws of the State of New York, Any dispute arising out of or in connection with this Agreement, if not otherwise resolved, shall be determined by arbitration in Rochester New York, in accordance with the Rules of the American Arbitration Association and it is the express desire of the parties that the prevailing parry be awarded costs and atterneys fees and that the award be entered as a judgement in any jurisdiction in which the non-prevailing party does business

This Agreement contains the entire understanding of the parties and may be modified only by a subsequent writing signed by both parties. The Client acknowledges that there have been no other representation or warranties made by Paychex or the Client which are not set forth in this Agreement.

If any provision of this Agreement or ortio# thercof shaff eld to be invalid, illegal or unenforce able, the validity, legality or enforceability of the r der of this Agreement shall not in any way be affect d or impained

Assignability. This Agreement may not be ithout the prior written consent of P Any assignment made without such co (Please initial service to be performed Direct Deposit Electronic Invoice Payment

Title: PEFSIDENIDATE: Authorized Officer's Signature